The **Non-Formal Award in JAYE Company Programme (MQF 3)** delivered by JAYE Malta Foundation is an accredited non-formal programme pegged at level 3 of the Malta Qualification Framework by the competent authority (i.e. Directorate for Quality and Standards in Education).

The Company Programme offers young people from any career or subject area the opportunity to take business ideas from concept to reality. Through ‘learning-by-doing’ activities, mentoring by experienced business people and entrepreneurs, team work and competitions, the programme offers students a high-impact, one year practical entrepreneurship experience. The competences and skills that young people gain from this include creativity, perseverance, resourcefulness, self-confidence, taking initiative, teamwork, money management and presentation skills amongst many others. Students who participate in this programme have the opportunity to have complete ownership of their own mini-company from creation and management up to execution and liquidation. At the end of the year the teams are given the opportunity to present and showcase their learnings, successes, failures and results in front of a professional panel of expert judges. Participating students benefit and develop further through upskilling as well as internship opportunities with businesses such as HSBC and Deloitte Malta.

Participants of the programme also get access to the international certification known as the ‘Entrepreneurial Skills Pass’ (ESP) that certifies students who have had a real entrepreneurship experience, have gained the necessary knowledge, skills and competencies to start a business, be financially literate and capable of being successfully employed.