I would recommend the programme to anyone. It is an irreplaceable experience that taught me so many things that I never could have learnt in school, for example, they taught me how to never give up because there are always other ways. The experience isn’t just for people in business but for anyone as I know people who joined the programme who were in the performing arts and by the end of the programme they were as professional as any other business person. I thank JAYE Malta with all my heart for giving me the opportunity to take part in this experience as without them I would not know the things I know today.

The experience also helped me get an internship with FIMBank during the summer months were I work in their marketing department as they recognise the importance for people my age to join programmers like these and consider it as a great asset.

Through my involvement as a link teacher for the Company Programme I got to learn more about the entrepreneurship mentality, how businesses and companies work and how such an exposure as the Company Programme can affect positively young people. I also got to meet people with very diverse backgrounds and immense experience on various fields and this has helped me broaden my horizons.

The Company Programme plunges students in a real world of hands on entrepreneurship but is there to guide in the different steps of the way by direct support and training. It gives the young people an opportunity to be creative, face and deal with problems while finding ways to bring their vision to life. The different stages, from the bringing together of the teams, the Product Launch, Trade Fair, Presentations and Finals are excellent learning platforms for the participants.

All the students who participated in the Company Programme mentioned that it was an experience like no other. Some mentioned that they gained more insight about themselves, their skills and also their thoughts about a possible career. Others mentioned that they made new friends and contacts through this program. I have also seen students who learned to be more assertive and improved on their communication skills.

The journey in the Company Programme is a unique one for each individual. I strongly recommend such experience as it challenges the person on different levels and helps bring out practical knowledge and skills needed in today’s dynamic society while fostering a professional and can do approach. It also complements the initiatives that our College takes to ensure that our students receive a holistic education which can prepare them to face real life situations.

The Company Programme has always been close to my heart as it brings the real world into my classroom. The students get to experience various business concepts and practices that would otherwise remain theoretical e.g. devising and implementing a marketing and business plan, setting up and running a company, dealing with various stakeholders. This is a great opportunity that not only shapes their business skills but also various other skills needed for life and for their future workplace e.g. respect, communication, time management, working under pressure. For all there is at stake, it is definitely worth the challenge!
JAYE Malta’s work is extremely important because it helps to achieve the HSBC Group’s commitment to support one million people with employability skills as part its Future Skills programme. This year, HSBC Group and Junior Achievement (JA) are celebrating JA’s 10-year anniversary of HSBC Group’s sponsorship of JA More than Money programme. Through this global partnership, more than 9,000 HSBC volunteers have enabled over 500,000 JA students in 51 countries to learn future skills and practice entrepreneurship. Since 2008, HSBC Group has invested over €13 million in training and educating global youth.

Moreover this year the HSBC Malta Foundation has become the first corporate supporter of the Junior Achievement Young Enterprise (JAYE) Malta Foundation to clinch the John Harper Award for its outstanding contribution to the growth and success of the non-profit institution. Receiving the award on behalf of the HSBC Malta Foundation was of great privilege and I must say that I was quite taken aback with this recognition for HSBC and we are very proud of the award. This recognition is for all the efforts of our colleagues, across the bank, since 1999. We are very proud of this partnership because we believe in the JAYE purpose and it is evident that everyone that passes through JAYE does too. We look forward to continuing this partnership.

Last year, HSBC Malta accepted 13 promising students who spent their summer with the bank, the largest internship intake by a single employer. HSBC’s yearly financial contributions to JAYE Malta are in addition to support with human capital.

HSBC Malta’s partnership with JAYE Malta Foundation. This year HSBC Malta has accepted another 12 interns.